

# CHAIN of RESPONSIBILITY (CoR) POLICY

## OBJECTIVE

To provide guidance on the CoR in Transport Law and to eliminate or, where elimination is not practical, mitigate hazards associated with heavy vehicle operation. This includes ensuring compliance with the Heavy Vehicle National Law (NSW) (2013 No 42a) – HVNL.

## APPLICATION OF THE POLICY

This Policy applies to all employees, contractors, subcontractors and visitors that have involvement in, or influence activities within the road transport supply chain.

This policy may also apply to 'support roles' associated with employees, contractors, subcontractors or visitors where appropriate.

This policy applies to all worksites, workplaces or situations where employees, contractors, subcontractors or visitors who are working for or representing JR Richards & Sons.

## DEFINITIONS

**Chain of Responsibility (CoR)** is a nationally legislated program of compliance and enforcement that aims to improve safety and reduce accidents and incidents across the road transport industry. The CoR extends legal liability for certain road law offences to all parties who by their actions, inactions or demands exercise control and/or influence over any part of the transport supply chain.

**Heavy Vehicle** is one that has a Gross Vehicle Mass (GVM) over 4.5 tonnes; i.e. the maximum total mass specified by the manufacturer when loaded.

## ROLES AND RESPONSIBILITIES

All roles and responsibilities are clearly defined within the Chain of Responsibility in Transport Law (CoR) Management Plan.

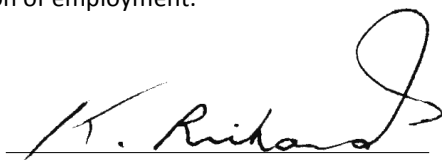
## HEALTH , SAFETY AND 'DUTY OF CARE'

Complying with transport law is a shared responsibility and all parties in the road transport supply chain have an obligation for preventing breaches.

Anybody, not just the driver, who has control or influence over a transport task can be held responsible for breaches of road laws and may be legally liable.

## BREACH OF THIS POLICY

Any deliberate or careless breaches of this policy may result in severe disciplinary action being taken, up to and including termination of employment.



Ken Richards  
Managing Director  
September 2018

