

WORKPLACE HEALTH & SAFETY POLICY

It is the policy of JR Richards & Sons to promote and maintain the highest degree of safety, health and well-being of our staff, contractors and those our operations may impact upon.

To this end JR Richards & Sons will:

- Pursue continuous improvements in Health and Safety performance through the development of our Integrated Management System.
- Comply with all relevant health and safety laws, regulations and statutory obligations.
- Systematically identify hazards and adequately assess, report and control risk to which employees and others may be exposed.
- Develop and maintain a positive Health and Safety culture through communication and consultation with employees.
- Provide and maintain safe plant and equipment and ensure safe handling and use of hazardous substances.
- Provide information, instruction, supervision and training as part of ensuring competence and developing employees as a key resource.
- Prevent accidents and cases of work related ill health.
- Maintain safe and healthy working conditions.
- Involve subcontractors in the WH&S process and assist with the development of their systems.
- Establish measurable objectives and targets to ensure continued improvement aimed at elimination of work-related injuries and illness.

JR Richards & Sons Directors are committed to the objectives within this policy and will ensure adequate resources are provided to implement these objectives and maintain a healthy and safe working environment.

Implementation of this policy is a line management responsibility at all levels together with participation of all employees. Specific arrangements and organizational responsibilities are detailed in the Integrated Management System Manual and associated procedures. Staff are aware that adherence to this policy is a condition of employment.

JR Richards & Sons Directors will review the policy and its implementation annually and publish the results. It will then be revised and updated as necessary by the Compliance Manager.

We all have a personal responsibility to act in a safe manner at all times and to ensure others do likewise.



Ken Richards
Managing Director
March 2018

