

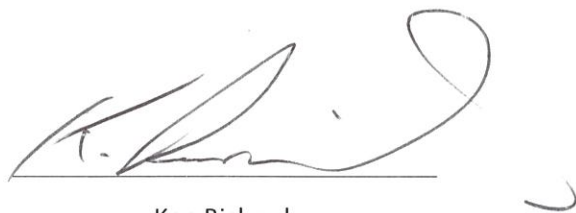
# ENVIRONMENTAL POLICY

JR Richards & Sons are committed to the principles of environmental sustainability. We demonstrate environmental and social responsibility and leadership by operating all facilities and services to the highest environmental and professional standards.

Specifically, the company is dedicated to meeting the following aims:

- Evaluate activities, services and products to determine environmental aspects. Implement systems and processes to eliminate or manage the impact of these aspects on the environment.
- Continuous improvement in environmental performance, maximising environmental benefits and taking all necessary steps to prevent pollution.
- Setting and monitoring of objectives and targets that reduce negative impacts on the environment and augment positive impacts.
- Using energy and natural resources more efficiently and encouraging the development and use of alternate fuels and recycled products.
- Identifying and implementing environmental improvement schemes wherever possible.
- Monitoring and complying with all relevant legislation.
- Providing training and information for all employees so they gain a better understanding of environmental issues and the company's policies, programmes and commitment to protecting and enhancing the environment.
- Proactive consultation and dialogue with the public, stakeholders and employees on the company's environmental responsibilities and management systems.
- Effectively communicating the policy to all employees and other stakeholders.

JR Richards & Sons Directors are committed to the objectives within this policy and will ensure that adequate resources are provided to implement these objectives and to maintain an environmentally sound work place and promote sustainability.



Ken Richards  
Managing Director  
March 2018

